



TOWN OF NARRAGANSETT  
Police Department \* 40 Caswell St \* Narragansett, RI  
02882 \* Chief Dean Hoxsie  
Telephone 401-789-1091 TDD 401-782-0661

## Application for Employment

Please print information and complete front and back of application

Position Applied For \_\_\_\_\_ Date of Application \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone Number \_\_\_\_\_ Cell Phone Number \_\_\_\_\_ Social Security Number \_\_\_\_\_

### Please answer the following questions:

If you are under 18 years of age, can you provide proof of eligibility to work? \_\_\_\_\_ yes/no

Have you ever filed an application with us before? If yes, give date \_\_\_\_\_ yes/no

Are you currently employed? \_\_\_\_\_ yes/no

May we contact your present employer? \_\_\_\_\_ yes/no

Are you prevented from lawfully becoming employed in this country because  
of Visa or Immigration Status? \_\_\_\_\_ yes/no

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available to work? \_\_\_\_\_

Are you available to work: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Shift Work \_\_\_\_\_ Temp \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall? \_\_\_\_\_ yes/no

Can you travel if a job requires it? \_\_\_\_\_ yes/no

Have you been convicted of a felony within the last 7 years? \_\_\_\_\_ yes/no

Conviction will not necessarily disqualify an applicant from employment

If yes, please explain \_\_\_\_\_

### Education

High School \_\_\_\_\_ Years Completed \_\_\_\_\_ Graduation Date \_\_\_\_\_

Name of School \_\_\_\_\_ Course of Study \_\_\_\_\_ Years Completed \_\_\_\_\_ Graduation Date \_\_\_\_\_

Name of School \_\_\_\_\_ Course of Study \_\_\_\_\_ Years Completed \_\_\_\_\_ Graduation Date \_\_\_\_\_

**Employment History**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations, which indicates race, color, religion, gender, national origin, disabilities or other protected status.

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Employer/Company Name	Supervisor Name	Telephone Number
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Employer Address
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Job Title	Hourly Rate/Salary	Dates Employed To/From
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Reason for Leaving
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Employer/Company Name	Supervisor Name	Telephone Number
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Employer Address
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Job Title	Hourly Rate/Salary	Dates Employed To/From
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Reason for Leaving
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**References**

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Name	Address	Phone Number
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Name	Address	Phone Number
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Please attach additional information that you would like to be considered in review of your application.

The Town is participating in Worker's Compensation System (Comp. Law 28-29-6.2). Injured employee has freedom to choose medical treatment initially.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Applicant's Statement:

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

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Signature of Applicant

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Date

## TOWN OF NARRAGANSETT

## CHAPTER 785

## AN ORDINANCE IN AMENDMENT OF CHAPTER 2 OF THE CODE OF ORDINANCES OF THE TOWN OF NARRAGANSETT ENTITLED "ADMINISTRATION"

It is ordained by the Town Council of the Town of Narragansett as follows:

Section 1: Sec. 2-174 of Chapter 2 of the Code of Ordinances of the Town of Narragansett entitled "Nepotism" is hereby amended to read as follows:

(a) In no event shall an applicant for employment in the Town of Narragansett be employed in the same division, department or activity of the Town in which his/her immediate family member is also employed unless it can be demonstrated by objective written examination that such employment is in the best interest of the Town.

(b) No employee of the Town of Narragansett shall supervise a member of his/her immediate family in regard to service to the Town nor participate in the selection process or promotion of any member of said employee's immediate family.

(c) For purposes of this Ordinance the term "immediate family" refers to mother, father, spouse, sibling, children, mother-in-law, father-in-law and other family members residing in the same household, including foster or step-relatives of the same degree of kinship.

Section 2. This Ordinance shall take effect upon its passage and all other ordinances or parts of ordinances inconsistent herewith are hereby repealed.

First reading read and passed in the Town Council meeting legally assembled the 6th day of July, 1999.

Second reading read and passed in the Town Council meeting legally assembled the 19th day of July, 1999.

ATTEST:



Carol Robbins  
Deputy Town Clerk

## CHAPTER

### AN ORDINANCE IN AMENDMENT OF CHAPTER 11 OF THE CODE OF ORDINANCES OF THE TOWN OF NARRAGANSETT ENTITLED "LAW ENFORCEMENT"

It is ordained by the Town Council of the Town of Narragansett as follows:

Section 1: Sec. 11-18A. of Article II of Chapter 11 of the Code of Ordinances of the Town of Narragansett entitled "Police Department" is hereby amended to read as follows:

Sec. 11-18 A. a candidate for initial appointment to the Police Department, excluding the office of Chief of Police, must meet the following minimum qualifications:

1. must be a citizen of the United States
2. must be a resident of the state of Rhode Island upon appointment
3. must be between the ages of 20 and 31 upon appointment
4. height must be proportionate to weight
5. vision must be not less than 20/30 correctable to 20/20 and must be able to distinguish colors
6. must have a valid unrestricted Rhode Island driver's license upon appointment
7. must be a high school graduate or possess an equivalency certificate issued by a recognized Department of Education.

Section 2: This ordinance shall take effect upon its passage, and all other ordinances and parts of ordinances inconsistent herewith are hereby repealed.

First reading read and passed in the Town Council meeting legally assembled the \_\_\_\_\_ day of \_\_\_\_\_, 1998.

Second reading read and passed in the Town Council meeting legally assembled the \_\_\_\_\_ day of \_\_\_\_\_, 1998.

ATTEST:

\_\_\_\_\_  
Mary M. Beck, Town Clerk

5. proof of Rhode Island residency

Each candidate will be required to submit appropriate waivers of any confidential information so that the investigating officers can conduct a full and complete background investigation.

F. An eligibility list of successful candidates will be established. The list will be finalized on the following:

- |    |   |           |
|----|---|-----------|
| 1. | written examination maximum score of 700 points   | 70%       |
| 2. | oral board maximum score 300 points   | 30%       |
| 3. | physical fitness test   | pass/fail |
| 4. | background investigation  | pass/fail |
| 5. | personal interview by Chief of Police, Executive Officer<br>and Director of Public Safety | pass/fail |

A maximum of 1,000 points will be awarded to establish the final list which will be computed down to a percentage of thousands of a percent.

G. When the final list is established and prior to appointment, each candidate will be required to submit to and pass a physical examination administered by the Police Surgeon and a psychological examination as defined by Rhode Island Statute Law. The physical examination will be graded as: recommended for appointment or not recommended for appointment. The psychological evaluation will be graded below, average or above average. Candidates graded not recommended or below average will not be considered for appointment and will be struck from the final list for appointment.

H. A candidate has the right of appeal on any part of the testing procedure to the Chief of Police and the Director of Public Safety. Their decision will be final.

I. The appointment of candidates from the finalized list will be subject to the hiring practices as set forth by the Town Charter and Ordinances of the Town of Narragansett.

Section 2: This ordinance shall take effect upon its passage, and all ordinances and parts of ordinances inconsistent herewith are hereby repealed.

First reading read and passed in the Town Council meeting legally assembled the 1st day of July, 1996.

Second reading read and passed in the Town Council meeting legally assembled the 15th day of July, 1996.

ATTEST:

Mary M. Buck  
Town Clerk

TOWN OF NARRAGANSETT

CHAPTER 864

AN ORDINANCE IN AMENDMENT OF ARTICLE II OF CHAPTER 38 OF THE CODE OF ORDINANCES OF THE TOWN OF NARRAGANSETT, RHODE ISLAND, ENTITLED "LAW ENFORCEMENT".

Be it ordained by the Town Council of the Town of Narragansett as follows:

Section 1: Article II of Chapter 38 of the Code of Ordinances of the Town of Narragansett entitled "Law Enforcement" is hereby amended to read as follows:

Sec. 38-23. (a) Qualifications for appointment to the police department.

(7) Must have a minimum of sixty (60) college credit hours or two consecutive years of honorable active duty military service.

Section 2: This ordinance shall take effect upon its passage, and all other ordinances or part of ordinances inconsistent herewith are hereby repealed.

First reading read and passed in the Town Council meeting legally assembled the 5th day of July, 2005

Second reading read and passed in the Town Council meeting legally assembled the 18th day of July, 2005.

ATTEST:

  
Carol Robins, Town Clerk

Effective January 1, 2013

## **Physical Fitness Assessment 40th Percentile**

### **1 Minute Push-Up**

	Age<20	20-29	30-39	40-49	50-59
Male	29.0	29.0	24.0	18.0	13.0
Female	15.0	15.0	11.0	9.0	n/d

### **1.5 Mile Run-Aerobic Power**

	Age<20	20-29	30-39	40-49	50-59
Male	12:38	12:38	12:58	13:50	15:06
Female	14:50	14:50	15:43	16:31	18:18

### **1 Minute Sit-up test**

	Age<20	20-29	30-39	40-49	50-59
Male	41.0	38.0	35.0	29.0	24.0
Female	32.0	32.0	25.0	20.0	14.0

### **300 Meter Run**

	Age<20	20-29	30-39	40-49	50-59
Male	59.0	59.0	58.9	72.0	83.2
Female	71.0	71.0	79.0	94.0	n/d